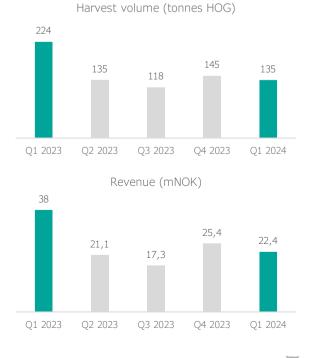


Interim Report Q1 2024

KEY HIGHLIGHTS Q1 2024

- Nordic Halibut continues to be well positioned to achieve long-term production targets of 4,500 tonnes head-on-gutted (HOG) within 2026 and 10,350 tonnes HOG within 2031
- Harvested 150 tonnes (135 tonnes HOG) with an average harvest weight of 4,9 kg during the quarter
- Nordic Halibut is aligned with the strategic harvest plan, which emphasizes biomass growth to support the adjusted commercial targets
- Registering an average sales price of 163 NOK/kg for Q1 2024
- In Q1 2024, Nordic Halibut achieved a superior quality rate of 99.7%
- Total revenue in Q1 2024 ended at NOK 22 million (-41% YoY)
- Available liquidity at period end was NOK 206 million
- In line with expectations, EBITDA came in at NOK -8.4 million and loss for the period ended at NOK 22.3 million in total
- Thomas Scheele Berg has signed as new Chief Financial Officer ("CFO"), effective from 1 August 2024
- Aina Røsseland started as Chief Sustainability Officer ("CSO") 1 mars 2024





KEY FIGURES

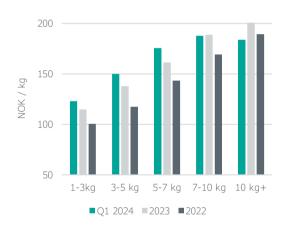
NORDIC HALIBUT

SUMMARY OF EVENTS

The company experienced a slight decline in achieved price in Q1 2024 (163 NOK/kg) compared to 165 NOK/kg the previous quarter. Compared to the sales price for the fiscal year 2023 (161 NOK/kg) there is an increase.

Lower harvest weights and reduced export share to the US market's explain the decrease in price level from Q4 2023 to Q1 2024. This emphasizing the importance of the company's strategy to maximize larger-sized harvests to achieve better price realization.

AVERAGE SALES PRICE PER SIZE CATEGORY



The price development signals market trends for premium seafood products. This forward-looking approach underscores Nordic Halibut's commitment to sustainable growth and meeting the demands of discerning consumers for high-quality seafood.

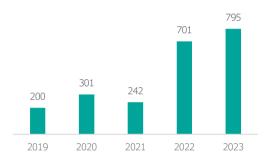
In Q1 2024, Nordic Halibut achieved a superior quality rate of 99.7% out of the total harvest volume, marking an improvement from 98.3% in Q1 2023. Over the period from 2020 to Q1 2024, the average superior share from the harvest volume has been 98.8%.

During Q1 2024, Nordic Halibut harvested 150 tonnes (135 tonnes HOG)

halibut, with an average harvest weight of 4,9 kg (4.4 kg HOG) and with 54% of the volume harvested above 5 kg HOG. Total revenue ended at NOK 22 million in Q1 2024 (- 41% YoY).

Nordic Halibut remains focused on its long-term goals and strategic objectives, aiming for sustainable optimization growth and of its operations to meet future demands and market opportunities.

NUMBER OF FISH PUT TO SEA (1,000s)



The company aims to release 1 million fish into the sea annually until the new infrastructure is completed by 2027. The investments made in facilities and improved biology in recent years have shown positive results. From 2021 to 2022, the number of fish released into the sea increased by approximately 190%, from 242,000 fish in 2021 to 701,000 fish in 2022. There was a further increase of 94,000 fish from 2022 to 2023, reaching a total of 795,000 fish. In 2024, efforts are being made to further enhance predictability in Improving the certainty of releasing up to 1 million fish into the sea. Due to low mortality in the sea phase, the number of fish released into the sea indicator provides а very good of future harvest volumes.

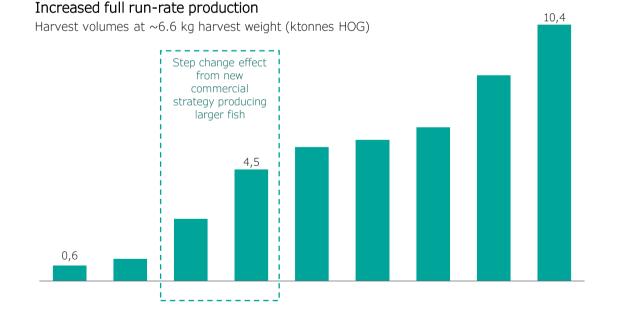


Commercial strategy expected to yield better results

Nordic Halibut has refined its commercial strategy to capitalize on the growing acceptance of farmed halibut in key export markets, particularly in size categories exceeding 6 kg. This trend customers' reflects sustained willingness to pay premium prices for larger-sized halibut. presenting an opportunity for further market penetration and increased profitability.

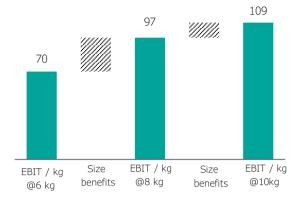
Halibut production in the sea is not constrained by biological factors such as early maturation or lice infestation. This allows the company to control and produce size categories that align with market demands, particularly largersized fish favoured by consumers. The primary focus of Nordic Halibut's revised strategy is to leverage market preferences and price dynamics associated with larger-sized fish. This involves prioritizing biomass build-up with an optimal size distribution and concentrating on producing larger-sized halibut to achieve target production volumes.

Although this shift may initially lead to temporary reduction in harvest а volumes between 2024 and 2026, due to changes in production dynamics, it is expected to be offset by enhanced pricing achieved through the sale of increased harvest weiahts. The company remains committed to its growth phase 1 harvest volume target of 4,500 tonnes HOG by 2026, with a revised higher target for growth phase 2 set at 10,350 tonnes HOG by 2031.





The adjusted commercial focus aims to optimize biomass utilization, improve margins, and increase earnings per kilogram through higher harvest weights. The rise in price levels across various size categories will positively impact earnings for each additional kilogram of fish, leading to significant overall margin improvement. This strategic refinement is expected to deliver improved short and long-term outcomes, including elevated EBIT per kilogram and increased production volumes, reinforcing Nordic Halibut's position in the market. EXPECTED EBIT / KG AT RUN-RATE VOLUMES PER SIZE CATEGORY







Tingvoll facility project advances on schedule

Nordic Halibut's Tingvoll facility construction project is progressing according to plan, with groundwork initiated in August 2023. The company anticipates commencing construction of the new land-based facility during Q3 2024, aligning with the previously communicated project completion timeline. The facility is scheduled to be fully operational by 2027.

During Q4 2023, Nordic Halibut secured NOK 230 million in debt financing for the Tingvoll facility, complementing the raised capital and marking a significant milestone towards realizing phase two of the company's growth plan. This phase targets a production capacity of 10,350 tonnes HOG by 2031.

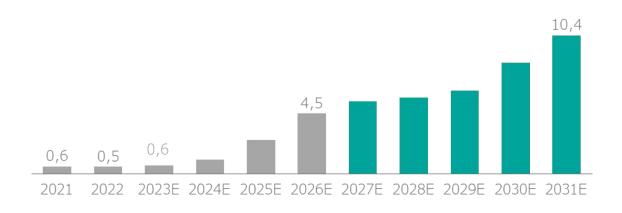


Increasing robustness and capacity to 10k tonnes





Additional capacity for 10k tonnes





FINANCIAL PERFORMANCE

Sales revenue in Q1 2024 ended at NOK 22,4 million, a 41% decrease from the corresponding quarter in 2023. Explained by the updated strategic harvest plan, which emphasizes biomass growth to support the adjusted commercial targets. The average sales price during Q1 ended at 163 NOK/kg. Which represents a slight decline from Q4 2023 where we achieved 165 NOK/kg.

Financial results for the guarter ended in line with what was expected. EBITDA came in negative in the quarter at NOK -8.4 million and loss for the period ended at NOK -22.3 million in total. According to expectations and the current growth phase of the Company, expenses are frontloaded and scale effects on financial results from increased production and sales will emerge stepwise moving forward. The Company's value chain is currently dimensioned to run at growth phase 1 volumes of 4.500 tonnes HOG and the Company will continue to build a strong foundation for further development and robustness towards our production and profitability targets both short-term and long-term towards 2031.

The increase in cost of materials during the quarter was mainly driven by increased feed expenses. The increased feed costs mainly relate to increased feed consumption from a growing biomass and higher feed prices. An overall increased activity level from operations led to somewhat higher



operating expenses. Increased production both at land and in sea led to a fair value adjustment of live halibut of approx. NOK 20.0 million in the period.

Net financial items are YoY up 1.4 million during Q1 2024 mainly due to increased interest expenses and some currency effects.

The Company is comfortable with the current situation towards our growth and long-term profitability targets towards 2026 and 2031.





FINANCIAL STATUS

On 31 Mars 2024 Nordic Halibut's total capital was NOK 661.5 million (YoY change + NOK 182.7 million). Inventories and biological assets are capitalized at NOK 330.9 million on 31 Mars 2024, compared to NOK 229.2 million on 31 Mars 2023.

Including the committed credit facility of NOK 200 million with Sparebank 1 SR-Bank the total liquidity end of Q1 2024 was NOK 206 million. In addition, the Company have uncommitted credit facility of additionally NOK 100 million that is expected to be released in tranches to support biomass growth and growth plan going forward. Overall, the Company assesses the current financial situation as acceptable.

Total equity stands at NOK 483.6 million on 31 Mars 2024. That represents an equity ratio of 73% vs. 74% on 31 Mars 2023. The Company was also in Q1 in compliance with all financial covenants.



OUTLOOK

The constant high prices and demand observed for farmed halibut throughout 2023 and into 2024 underscore the ongoing challenge of limited supply in the market. Nordic Halibut is committed to utilize the opportunity to increase its production of sustainable protein, leveraging this to meet the rising demand for halibut products in the vears to come. The company is confident in the presence of a market for premium halibut products and intends to execute commercial strategies to expand into new markets while further enhancing awareness and demand for its unique sustainable product.

The current progress in commercial activities, coupled with the adjustment in commercial focus towards higher harvest weights and maximum biomass utilization, is anticipated to yield future benefits and enhance profitability.

Nordic Halibut is strategically positioned to achieve its business objectives, aiming to produce 4,500 tonnes of HOG by 2026 and 10,350 tonnes by 2031. The company has established a fully integrated value chain, including all necessary capacities to meet the production target of 4,500 tonnes of HOG by 2026 in its growth phase 1. Additionally, the initiation of growth phase 2, marked by the construction of a new land-based juvenile facility at Tingvoll, alongside four additional sea site locations, will collectively cover the capacity required for phase 2.

The company's efforts to execute its growth plan are progressing according with investments to schedule, in organizational and value chain enhancements supporting its position and mitigating inherent risks. With a healthy financial situation providing flexibility, Nordic Halibut is wellequipped to realize its growth plan. a continuous focus Moreover, on biological performance and ongoing improvement efforts give confidence in the company's ability to support upcoming volume growth. Overall, Nordic Halibut remains on track to deliver on its business plan.

Averøy, 21 May 2024

Vegard Gjerde Chair of the Board

Aino Olaisen Director

Tore Hopen Director

CEO

Edvard Henden

Jan Erik Sivertsen Director Birthe Cecilie Lepsøe Director

Øyvind Schanke Director







INCOME STATEMENT

(Amounts in 1 000 NOK, except EPS)	Note	Q1 2024	Q1 2023	2023
Revenue		22 301	37 999	101 813
Other income		119	35	205
Total operating revenue		22 420	38 034	102 019
Fair value adjustment of live halibut	2	19 927	1 853	81 251
Cost of materials		-23 006	-14 965	-100 831
Salaries and personell expenses	6	-14 862	-12 533	-52 078
Other operating expenses		-12 839	-12 254	-52 523
Operating profit/loss (EBITDA)		-8 360	134	-22 161
Depreciation and amortisation		-8 548	-4 986	-25 388
Operating profit/loss (EBIT)		-16 908	-4 852	-47 549
Financial income	5	955	1 401	2 902
Financial expenses	5	-6 327	-5 412	-16 017
Net financial items		-5 372	-4 011	-13 115
Profit/loss before tax		-22 280	-8 863	-60 664
Income tax expense		0	0	0
Profit/loss for the period		-22 280	-8 863	-60 664
Basic earnings per share		-0,57	-0,30	-2,05
Diluted earnings per share		-0,57	-0,30	-2,05

COMPREHENSIVE INCOME STATEMENT

(Amounts in 1 000 NOK)	Note	Q1 2024	Q1 2023	2023
Profit/loss for the year		-22 280	-8 863	-60 664
Items that are or may be reclassified to profit or loss				
Total comprehensive income for the period		-22 280	-8 863	-60 664



FINANCIAL POSITION

(Amounts in 1 000 NOK) ASSETS	Note	31.03.2024	31.03.2023	31.12.2023
Non-current assets				
Licenses, patents and other		0	0	0
Property, plant and equipment		184 729	141 596	179 776
Right-to-use assets		112 497	66 521	108 691
Non-current biological assets	2	88 162	61 628	78 108
Total non-current assets		385 388	269 745	366 575
Current assets				
Biological assets	2	237 961	165 170	228 087
Other inventory	2	4 744	2 437	8 026
Total biological assets and inventory		242 705	167 608	236 113
Receivables				
Accounts receivable		7 717	11 095	12 197
Other short-term receivables		10 180	8 139	13 456
Total receivables		17 896	19 234	25 654
Cash and cash equivalents		15 521	22 220	105 024
Total current assets		276 123	209 062	366 791
Total assets		661 511	478 807	733 366



FINANCIAL POSITION

EQUITY AND LIABILITIES	Note	31.03.2024	31.03.2023	31.12.2023
Equity				
Share capital Share premium Other equity		195 532 408 385 -120 355	145 846 258 685 -47 931	195 532 408 385 -98 485
Total equity		483 562	356 600	505 433
Liabilities				
Non-current liabilities				
Non-current debt to financial institutions	3	21 576	27 234	22 961
Lease liabilities	3	77 247	40 711	73 213
Total non-current liabilities		98 823	67 945	96 174
Current linkilities				
Current liabilities Debt to financial institutions	3	14 681	5 079	51 268
Lease liabilities	3	23 396	12 128	22 884
Trade payables	3	28 371	27 845	40 620
Public duties payable		2 608	-505	3 822
Other current liabilities		10 069	9 715	13 165
Total current liabilities		79 125	54 262	131 759
Total liabilities		177 948	122 207	227 934
			_	
Total equity and liablilities		661 511	478 807	733 366

Averøy, 21 May 2024

Vegard Gjerde Chair of the Board Aino Olaisen Director

Tore Hopen Director Jan Erik Sivertsen Director Birthe Cecilie Lepsøe Director

Øyvind Schanke Director

Edvard Henden CEO



STATEMENT OF CHANGES IN EQUITY

	Share capital	Share premium	Other equity	Total equity
	405 500	100.005	00.405	
Equity 31.12.2023	195 532	408 385	-98 485	505 433
Changes in the period				
Profit or loss			-22 280	-22 280
Other comprehensive income				0
Share option expense			410	410
Dividend				0
Total changes in the period	0	0	-21 870	-21 870
Equity 31.03.2024	195 532	408 385	-120 355	483 562
	Share capital	Share premium	Other equity	Total equity
Equity 31.12.2022	Share capital 145 846	Share premium 258 685	Other equity -39 473	Total equity 365 059
Equity 31.12.2022 Changes in the period	·	•	<u> </u>	
	·	•	<u> </u>	
Changes in the period	·	•	-39 473	365 059
Changes in the period Profit or loss	·	•	-39 473	365 059 -8 863
Changes in the period Profit or loss Other comprehensive income	·	•	-39 473 -8 863	<u>365 059</u> -8 863 0
Changes in the period Profit or loss Other comprehensive income Share option expense	·	•	-39 473 -8 863	365 059 -8 863 0 405



CASH FLOW STATEMENT

(Amounts in 1 000 NOK)	Note	Q1 2024	Q1 2023	2023
Cash flow from operating activities				
Profit/loss before tax		-22 280	-8 863	-60 664
Tax paid in the period		-	-	-
Depreciation and amortisation		8 548	4 986	25 388
Interest paid	5	2 645	1 655	10 612
Currency translation of cash and cash equivalents	5	-1 503	672	524
Change in inventory and biological assets	2	-19 927	-1 853	-86 543
Change in trade receivables		4 446	6 795	5 597
Change in trade payables		-12 248	-3 000	9 775
Change in other accruals		3 562	6 204	7 379
Net cash flow from operating activities		-36 347	7 000	-86 290
Cash flow from investing activities				
Payments for property, plant and		7.0.40		10 510
equipment		-7 949	-6 405	-48 518
Net cash flow from investing activities		-7 949	-6 405	-48 518
Cash flow from financing activities	-			
Proceeds from issuance of long-term debt Repayment of long-term debt to financial	3	0	0	0
institutions	3	-1 385	-1 403	-4 884
Repayment lease liabilities	3	-6 094	-3 700	-17 836
Net change in overdraft facilities	3	-36 586	77	45 324
Interest paid	5	-2 645	-1 655	-10 612
Dressede from issuence of equity			0	100 296
Proceeds from issuance of equity		-	0	199 386
Net cash flow from financing activities		-46 710	-6 680	211 379
Net change in cash and cash equivalents in				
the period		-91 006	-6 086	76 571
Cash and cash equivalents - opening balance		105 024	28 978	28 978
Currency translation of cash and cash		100 02 1	20 570	20 570
equivalents		1 503	-672	-524
Cash and cash equivalents - closing balance		15 521	22 220	105 024
Dalarice			22 220	105 024



SELECTED NOTES TO THE FINANCIAL STATEMENT

NOTE 1 | GENERAL INFORMATION AND ACCOUNTING PRINCIPLES

Nordic Halibut AS is listed on Euronext Growth Oslo under the ticker "NOHAL".

The financial statements have been prepared in accordance with IFRS® Accounting Standards as adopted by the EU and were approved by the Board of Directors on 21 May 2024. These interim financial statements have been prepared in accordance with International Accounting Standards 34 Interim Financial Reporting. The report does not include all information required in a complete annual report and should therefore be read in conjunction with the Company's annual report (2023). No other accounting principles have been changed or other standards have been adopted during the period. The annual report is published on www.nordichalibut.com.

The financial report for the first quarter of 2024 is unaudited.

Management is required to make estimates and assumptions concerning the future that affect the accounting policies and recognized amounts of assets, liabilities, income and expenses. Significant estimates relate to valuation of biological assets. Estimates and underlying assumptions are continuously evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be probable under the present circumstances. The final outcomes may deviate from these estimates. Changes in estimates are reflected in the accounts as they occur.



NOTE 2 | BIOLOGICAL ASSETS

Biological assets comprise broodstock fish, eggs, juveniles, and fish in the sea. Biological assets are, in accordance with IAS 41 and IFRS 13, measured at fair value less cost to sell. In line with IFRS 13, the highest and best use of the biological assets is applied for the valuation. In accordance with the principle for highest and best use, the fish is considered to have optimal harvest weight at 7,3 kg. This corresponds to that fish with live weight of 7,3 kg, or more are classified as mature fish, while fish that have still not achieved this weight are classified as immature fish. All fish at sea are subject to a fair value calculation, while juveniles are measured at cost due to little transformation and as a reasonable proxy of fair value.

Broodstock recruits are measured at accumulated cost (normalized) through development stages from selected juvenile broodstock recruits until the selected group reaches roe producing broodstock stage. The accumulated cost for broodstock recruits is time adjusted for each category to reflect the cost per fish balance throughout the development phases. Producing broodstock fishes are measured at accumulated cost per fish (normalized) at the time they are considered roe producing with an added margin to reflect value of this fish in a hypothetical market, adjusted for time value and declining value as remaining roe producing periods lessen until ultimately being valued at estimated sales value to consumption.

The estimation of the fair value relies on a series of uncertain assumptions, e.g., biomass volume, biomass quality, size distribution, market prices, expected future costs, remaining time to harvest and total time to harvest.

The fair value of the biological assets at sea is calculated using a 2% monthly discounting of the cash flow based on the month in which the fish reaches optimal harvest weight. The discount factor is intended to reflect three main components: 1. Risk of incidents that affect cash flow; 2. Hypothetical site rental cost; 3. Time value of money

The discount factor is set on the basis of an average for all the Company's sites, which, in the Company's assessment, provides a sensible growth curve for the fish – from juvenile to harvestable size. The risk adjustment must consider the biological risks of farming, including the average time in sea for the fish. The number of months left until harvesting will affect the risk. Biological risk, the risk of increased costs and price risk will be the most important elements to be recognized.

The change in the fair value of biological assets is recognized through profit or loss and presented as "fair value adjustment of live halibut".

	31.03.2024	31.03.2023	31.12.2023
Fish feed	4 744	2 437	8 026
Biological assets	326 123	226 798	306 196
Total value of biological assets and inventory	330 867	229 236	314 222

CARRYING AMOUNT OF INVENTORY



BOOK VALUE OF BIOLOGICAL ASSETS

	31.03.2024	31.03.2023	31.12.2023
Biological assets held at sea farms at cost	356 802	227 131	345 651
Fair value adjustment of biological assets	-118 841	-61 961	-117 564
Total biological assets held at sea farms at fair value	237 961	165 170	228 087
Biological assets at land at cost	75 643	52 781	67 166
Fair value adjustment of biological assets at land	12 519	8 847	10 943
Total biological assets held at land at fair value	88 162	61 628	78 108
Total biological assets	326 123	226 798	306 196

	Period	Book value at period end	Book value at period beginning	C hange over profit and los s
Change in biological assets at cost	01.01.2023 - 31.03.2023	279 912	282 217	-2 305
Change in fair value of biological assets	01.01.2023 - 31.03.2023	-53 114	-57 272	4 158
Change in fair value of live halibut Q1 2023	01.01.2023 - 31.03.2023	226 798	224 945	1 853
Change in biological assets at cost	01.01.2024 - 31.03.2024	432 445	412 817	19 628
Change in fair value of biological assets	01.01.2024 - 31.03.2024	-106 323	-106 621	299
Change in fair value of live halibut Q1 2024	01.01.2024 - 31.03.2024	326 123	306 196	19 927



CHANGE IN BIOLOGICAL ASSETS HELD AT SEA

Biological assets

	Biomass			Carrying amount		
	Q1 2024	Q1 2023	2023	Q1 2024	Q1 2023	2023
Biological assets at beginning of period	1 684 224	1 492 249	1 492 249	228 087	171 350	171 350
Increase due to production	196 360	196 129	972 293	30 872	16 926	219 836
Decrease due to sales	-150 012	-248 805	-690 676	-18 150	-25 085	-75 513
Decrease due to mortality	-9 954	-33 401	-89 642	-1 572	-5 399	-14 086
Decrease due to incident-based losses			0			0
Fair value adjustment at beginning of period				-117 564	-66 334	-44 063
Fair value adjustment at period end				-118 841	-61 961	-117 564
Biological assets at period end	1 720 618	1 406 172	1 684 224	237 961	165 170	228 087

Biological assets held at 31.03.2024	Biomass	Cost	Fair value adjustments	Carrying amount
< 2 kg	823 259	251 534	-121 556	129 977
2 - 4 kg	197 023	26 651	-3 399	23 251
> 4 kg	700 336	78 618	6 114	84 732
Biological assets held at sea farms	1 720 618	356 802	-118 841	237 961
Other biological assets	34 742	75 643	12 519	88 162
Biological assets	1 755 360	432 445	-106 323	326 123
Biological assets held at 31.03.2023	Biomass	Cost	Fair value adjustments	Carrying amount
< 2 kg	403 955	123 585	-58 288	65 297
2 - 4 kg	656 338	70 665	-5 664	65 000
> 4 kg	345 879	32 881	1 992	34 872
Biological assets held at sea farms	1 406 172	227 131	-61 961	165 170
Other biological assets	32 283	52 781	8 847	61 628

<u>1 438 455 279 912 -53 114 226 798</u>



NOTE 3 | INTEREST-BEARING LIABILITIES

The fair value of borrowings is not materially different from their carrying amounts since the interest payable on the borrowings is either close the current market rates or the borrowings are of short-term nature. Next year's instalments on bank loans, overdraft facility and lease agreements are classified as current liabilities in the balance sheet.

Nordic Halibut have a NOK 200 million overdraft facility agreement with Sparebank 1 SR-Bank. The overdraft facility give the Company increased free liquidity and will be used to finance the planned growth in biomass. The facility also includes uncommitted options that is expected to be released in tranches aligned with the planned growth in biomass.

The principal financial covenant of the facility is a minimum equity ratio of 30%. As of 31.03.2024, the Company had an equity ratio of 73% (Q1 2023: 74,5%). The second financial covenant to the overdraft facility is that utilized overdraft facility is limited to 65% of book value of biological assets, inventory and trade receivables.

The Company has debt financing with Innovasjon Norge. Remaining liabilities to Innovasjon Norge 31.03.2024 consist of four low-risk loans amounting to NOK 27.1 million in total on floating interest rate conditions.

Non-current interest-bearing liabilities	31.03.2024	31.03.2023	31.12.2023
Non-current debt to financial institutions	21 576	27 234	22 961
Lease liabilities	77 247	40 711	73 213
Total non-current liabilities	98 823	67 945	96 174
Current interest-bearing debt	31.03.2024	31.03.2023	31.12.2023
Debt to financial institutions	14 681	5 079	51 268
Lease liabilities	23 396	12 128	22 884
Total current liabilities	38 077	17 207	74 152
Gross interest-bearing liabilities	136 900	85 152	170 326
Cash and cash equivalent	15 521	22 220	105 024
Net interest-bearing debt	121 379	62 931	65 302



NOTE 4 | SHARE INFORMATION

Nordic Halibut AS has its registered office at Hendnesveien 124, 6533 Averøy and was listed on Euronext Growth Oslo on 26 April 2021 under the ticker "NOHAL".

Nordic Halibut's share capital is NOK 195 531 990 divided into 39 106 398 shares, each with a par value of NOK 5. All shares have the same voting privileges.

The closing price for the Company's share was NOK 22.80 per share as per 31 Mars 2024, equivalent to a market capitalization of approx. NOK 892 million.

Top 20 shareholders 31.03.2024	Holding	Stake
Kontrari AS	13 778 158	35,2 %
Farvatn Private Equity AS	5 423 103	13,9 %
Kontrazi AS	5 289 530	13,5 %
T.D. Veen AS	2 647 755	6,8 %
Jakob Hatteland Holding AS	2 000 000	5,1 %
Børge Hald	1 827 843	4,7 %
Jahatt AS	800 000	2,0 %
Verdipapirfondet Holberg Triton	762 323	1,9 %
Aino AS	574 992	1,5 %
King Kong Invest AS	548 967	1,4 %
Rønneberg Invest AS	478 275	1,2 %
Sulefjell AS	255 560	0,7 %
Ole Ketil Teigen	240 000	0,6 %
Serac AS	221 957	0,6 %
Babaco Invest AS	216 938	0,6 %
Kiwano Invest AS	215 063	0,5 %
Oroblanco Invest AS	206 938	0,5 %
Tamarillo Invest AS	206 938	0,5 %
Lindvard Invest AS	193 867	0,5 %
Jan Heggelund	193 719	0,5 %
Total top 20	36 081 926	92,3 %
Other	3 024 472	7,7 %
Total shares	39 106 398	100,0 %



NOTE 5 | NET FINANCIAL ITEMS

Financial income	Q1 2024	Q1 2023	2023
Interest income	0	0	0
Currency gain (agio)	949	1 397	2 067
Changes in forward currency contracts	0	0	0
Other financial income	6	5	835
Total financial income	955	1 401	2 902
Financial expenses	01 2024	01 2023	2023
Interest expenses	-2 651	-1 556	-10 612
Currency loss (disagio)	-2 001	-230	-10 012
Changes in forward currency contracts	-1 395	-3 590	-2 627
Other financial expenses	-84	-36	-161
Total financial expenses	-6 327	-5 412	-16 017
Net financial items	-5 372	-4 011	-13 115

NOTE 6 | SHARE OPTION PROGRAM

Nordic Halibut AS resolved to implement a share option program for management and certain key employees of the Company from 24 September 2021. The share option program is implemented to increase the Company's ability to retain, reward and attract talent to help realize the Company's ambitious growth plan. It is considered beneficial for all Company stakeholders to implement an incentive for key employees to have ownership in the Company.

The program comprises 525,000 share options in total. Each option will give the option holder the right to subscribe or purchase one share in the Company at the exercise price, which is set to NOK 22.50, equal to the subscription price in the private placement of shares immediately prior to the listing of the Company's shares on 26 April 2021. On 31.03.2024 the closing share price for Nordic Halibut (Ticker: NOHAL) was NOK 22.80.

The share options have an exercise period of two years starting at the later of (i) 24 September 2024 and (ii) the date when the Company has reached certain performance targets. The exercise period will not commence until 2026 based on current situation.

As a result of the limited trading history of NOHAL, it is not sufficient data to calculate historical volatility over a period that is commensurate with the expected term of the option. Thus, the expected volatility is based on the volatility of a group of seven listed comparable companies and an additional premium reflecting the uncertainty and growth expectations of the Company and the industry. The volatility of the peer group is calculated from logarithmic returns over one to five-year intervals and annualized.



As such, the median of the four years volatility interval is applied in the calculation. The resulting applied volatility is 40.0%.

Name	Position	Option category	Outstanding options 31.12.2023	Granted options	Exercised options	Expired/ cancelled options	Outstanding options 31.03.2024	Of which share- settled
Edvard		Share						
Henden	CEO	settlement	150 000	-	-	-	150 000	150 000
Kenneth		Share						
Meyer	CFO	settlement	75 000	-	-	-	75 000	75 000
Ann Kristin		Share						
Fladset	COO	settlement	75 000	-	-	-	75 000	75 000
		Share						
Others		settlement	125 000	-	-	-	125 000	125 000
		Share						
Not granted		settlement	100 000	-	-	-	100 000	100 000
Total			525 000	-	-	-	525 000	525 000

Share options that are not exercised within the exercise period will lapse and be of no value to the option holder. The options are non-tradable and conditional upon i.e. the option holder being employed with the Company and not having resigned or being terminated for cause prior to the vesting date.

The Company has the right, in its sole discretion, to settle any vested share options by transfer of existing shares, new shares or a mix of the two. Further, the Company has the right to settle any economic interest in any vested share option in cash. The options are due to the incentive of implementation of the program described in the first section not categorized as cash settlement.

The cost of equity-settled transactions is recognized as a payroll expense over the vesting period (the period lasting from grant date until the start of the exercise period). The cumulative expense is recognized in other equity reserves within equity. The calculated fair value of the stock options on the grant date is expensed linearly over the vesting period.

Valuation of stock options			
	2021		
	Black and		
Valuation model	scholes		
Granted	24.09.2021		
Expected lifetime	4,00		
Expected volatility	40,00 %		
Risk free rate	1,24 %		
Spot	26,01		
Strike	22,50		
Dividend yield	-		
Call option value	9,87		
Number of options	425 000		
Total value	4 194 580		



NOTE 7 | POST- BALANCE SHEET EVENTS

Kenneth Meyer announced in January 2024 that he will step down as Chief Financial Officer in Nordic Halibut. He will fulfil his responsibilities in the current capacity until the end of May, ensuring a smooth and efficient transition for the Company. Following Meyer's resignment, his outstanding share options amounting 75,000 per 31 March 2024 will be cancelled.

In April 2024, Nordic Halibut announced the appointment of Thomas Scheele Berg as Chief Financial Officer, effective from 1 August 2024. In conjunction with his appointment, Berg will be awarded 75,000 share options as per the company's share option program for management and select key employees, established since 24 September 2021 (refer to note 6).



